

— ARCHDIOCESE OF DUBUQUE —

# Laudato Si'

## ACTION PLAN

### Laudato Si' Action Plan (LSAP)

A Roadmap to Integral Ecology and  
Care for Our Common Home  
for the Archdiocese of Dubuque

*Presented by: Deacon Brian Logan - Care for Creation Coordinator  
Date: September 2026*



# Laudato Si' Action Platform

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## Supported by the Vatican

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Guided by the Vatican Dicastery for Promoting Integral Human Development, the Laudato Si' Action Platform equips dioceses worldwide to embody Pope Francis's landmark encyclical. The platform provides concrete resources to protect our common home, in operational partnership with the Laudato Si' Movement.



# Laudato Si' Action Plan

## The Seven Laudato Si' Goals

### GOAL 1

Response to the Cry of the Earth

### GOAL 2

Response to the Cry of the Poor

### GOAL 3

Ecological Economics

### GOAL 4

Adoption of Sustainable Lifestyles

### GOAL 5

Ecological Education

### GOAL 6

Ecological Spirituality

### GOAL 7

Community Engagement and Action

# Phases of Implementation

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## Utilizing a Phased Approach

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The Archdiocese of Dubuque will implement its Laudato Si' Action Plan (LSAP) in a phased approach to ensure a thoughtful, effective, and achievable plan for the Catholic faithful of northeast Iowa.

# Multi-Year Phased Roadmap

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**Phase One:**  
**FOUNDATION**  
**2026 – 2027**

- Leadership Structure
- Baseline Surveys
- Care for Creation Teams
- Spiritual and Liturgical Celebrations

**Phase Two:**  
**ACTION**  
**2028 – 2030**

- Implement Tangible Actions
- Energy Audits
- Parish/Pastorate-wide Implementation

**Phase Three:**  
**EXPANSION**  
**2031+**

- Strategic Evaluation
- Celebration of Fruits
- Expanding Momentum Archdiocesan-wide

# PHASE ONE: Organizing Leadership Structure

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## Core Leadership Team

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**Director of Evangelization**  
**Deacon Brian Zeman**

**Care for Creation Coordinator**  
**Deacon Brian Logan**

**Evangelization Team Outreach and Engagement Lead**  
**Kevin Feyen**

**Committee Leaders and Strategic Contributors**  
**To be determined**

# PHASE ONE: 2026 – 2027

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## **Foundation and Baseline Assessments**

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**Phase One** will focus on:

- Organizing a leadership structure for the archdiocese
- Recognizing current Care for Creation initiatives
- Identifying ecological footprints across the archdiocese

# PHASE ONE: 2026 – 2027

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## Foundation and Baseline Assessments: Engagement and Discovery

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### 1. **Contact Database:**

Build an Archdiocesan database of leaders, Care for Creation Committees, and parish advocates

- a. Leverage existing leadership structures to support creating structures in other parishes/pastorates where needed

# PHASE ONE: 2026 – 2027

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## Foundation and Baseline Assessments: Engagement and Discovery

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### **2. Pastorate Asset Mapping**

Deploy standardized surveys to parishes to log current  
Care for Creation teams and projects

### **3. Highlight Local Examples**

Promote and help scale proven models across the archdiocese  
e.g., Seeds of Hope (Manchester)

# PHASE ONE: Grassroots Archdiocesan Network

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## Pastorate Leadership Network Development



### **Pastorate Engagement**

Active mapping of existing parish and pastorate teams and initiatives via centralized reporting.



### **Key Partners**

Identify non-parish entities and individuals with common interests and goals that align with the Care for Creation mission.

# PHASE ONE: Grassroots Archdiocesan Network

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## Pastorate Leadership Network Development

### **Pastorate Engagement**

Active mapping of existing parish and pastorate teams and initiatives via centralized reporting.

- Work with Faith in Action groups within pastorates to identify existing committees, teams, activities, and leaders organized around the mission of Care for Creation
- Create a database to be shared with the pastorate heads and pastors so they can solicit information from their pastorates
- Build a database of contacts and current initiatives

# PHASE ONE: Grassroots Archdiocesan Network

## Role of Pastorate Leadership Network

### Pastorate Engagement

1. Utilize this network to identify and/or create parish/pastorate Care for Creation leaders and teams.

| Action                                       | Leader          | Timeline     |
|----------------------------------------------|-----------------|--------------|
| Contact Deaneries to establish communication | CfC Coordinator | Through 2027 |
| Create asset database                        | CfC Coordinator | Ongoing      |
| Form Care for Creation Teams                 | CfC Coordinator | Ongoing      |

# PHASE ONE: Grassroots Archdiocesan Network

## Role of Pastorate Leadership Network

### Pastorate Engagement

2. Create a database of identified individuals and non-archdiocesan organizations with common goals and initiatives that align with Care for Creation to support ecumenical efforts to further our shared mission.

| Action                | Leader          | Timeline     |
|-----------------------|-----------------|--------------|
| Create asset database | CfC Coordinator | Through 2027 |

# PHASE ONE: Laudato Si' Goals

## Goal #2 – Response to the Cry of the Poor

- Promote, highlight, and support events, groups, or individuals that are meeting the needs of the most vulnerable through acts of charity rooted in caring for creation

| Action                                                         | Leader          | Timeline     |
|----------------------------------------------------------------|-----------------|--------------|
| Promote, highlight, and support events, groups, or individuals | CfC Coordinator | Through 2027 |

# PHASE ONE: Laudato Si' Goals

## Goal #3 – Ecological Economics

- Begin initial activities to conduct an energy audit and/or similar activities at the Pastoral Center in the 2027-2028 timeframe to identify potential actions to be taken to reduce energy use and environmental impact.

| Action                                                 | Leader                 | Timeline |
|--------------------------------------------------------|------------------------|----------|
| Kickoff assessment activity with energy audit provider | Director of Operations | 2026     |

# PHASE ONE: Laudato Si' Goals

## Goal #4 – Adoption of Sustainable Lifestyles

- Establish guidelines and goals for the Pastoral Center
- Promote similar guidelines and goals to be applied to pastorates
- Promote and establish pastorate Care for Creation Teams
- Assist pastorate staff with initiatives and activities to implement and promote sustainability practices

| Action                                    | Leader          | Timeline     |
|-------------------------------------------|-----------------|--------------|
| Create guidelines for the Pastoral Center | CfC Coordinator | Through 2027 |
| Form Care for Creation Teams              | CfC Coordinator | Ongoing      |

# PHASE ONE: Laudato Si' Goals

## Goal #5 – Ecological Education

- Partner with like-minded organizations to promote an ecumenical approach to Care for Creation to support initiatives across faith communities
- Work with archdiocesan Catholic Schools leadership to assess/validate that Care for creation principles are part of the curriculum for Catholic schools in the archdiocese.
- Partner with Catholic and public/non-Catholic colleges and universities to support Care for Creation initiatives

| Action                                                                     | Leader          | Timeline     |
|----------------------------------------------------------------------------|-----------------|--------------|
| Identify key focal points for archdiocesan Catholic schools                | CfC Coordinator | Through 2027 |
| Identify key focal points for colleges and universities in the archdiocese | CfC Coordinator | Through 2027 |

# PHASE ONE: Laudato Si' Goals

## Goal #6 – Ecological Spirituality

- Promotion and support for parishes/pastorates to observe and celebrate the Season of Creation
- Celebration of the Rural Life Mass (3<sup>rd</sup> Friday in September)
- Recognizing Ember and Rogation Days

| Action                                                                                     | Leader                                 | Timeline     |
|--------------------------------------------------------------------------------------------|----------------------------------------|--------------|
| Promote activities and events highlighting the relationship between creation and our faith | CfC Coordinator<br>Rural Life Ministry | Through 2027 |

# PHASE TWO: 2028 – 2030

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## Implementation and Action

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**Phase Two** will focus on:

- Implementation of plans into actionable steps in support of the seven goals of our Laudato Si' Action Plan
- Establishing Key Performance Indicators (KPIs) to help monitor our progress and measure our success

# PHASE TWO: 2028 – 2030

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## Implementation and Action

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- Ecological Spirituality
- Sustainable Lifestyles
- Cry of the Poor
- Ecological Education
- Cry of the Earth
- Ecological Economics

# PHASE TWO: Laudato Si' Goals

## Goal #1 – Response to the Cry of the Earth

| Action                                           | Leader                                    | Timeline |
|--------------------------------------------------|-------------------------------------------|----------|
| Implement native grass plots at Pastoral Center  | Director of Operations<br>CfC Coordinator | 2027     |
| Reapplication where possible at parish locations | CfC Coordinator                           | TBD      |

- **KPI:** Acres/square feet transitioned to native grasses

# PHASE TWO: Laudato Si' Goals

## Goal #2 – Response to the Cry of the Poor

| Action                                                                                                                                                  | Leader          | Timeline |
|---------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|----------|
| Identify, promote, and expand upon the existing outreach activities that are meeting the needs of the poor and rooted in the Care for Creation mission. | CfC Coordinator | TBD      |

- **KPI:**

# PHASE TWO: Laudato Si' Goals

## Goal #3 – Ecological Economics

| Action                                                                                                                      | Leader                                           | Timeline |
|-----------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|----------|
| Invest in energy efficiency and long-term financial stewardship beginning with a Pastoral Center energy audit               | Director of Operations<br>CFO<br>CfC Coordinator | 2028+    |
| Consider adjustments to the archdiocesan investment portfolio to move toward eco-friendly holdings and divest fossil fuels. | CFO<br>CfC Coordinator                           | 2028+    |
| Re-apply these practices/actions within pastorates of the archdiocese where it makes sense to do so.                        | Pastors<br>Pastorate Leaders                     | TBD      |

- **KPI:** Reduction in energy usage  
Percentage reduction of targeted divestments

# PHASE TWO: Laudato Si' Goals

## Goal #4 – Adoption of Sustainable Lifestyles

| Action                                                                                                                                                                             | Leader          | Timeline |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|----------|
| Help establish sustainability guidelines and best practices for the Pastoral Center, parishes/pastorates                                                                           | CfC Coordinator | 2027     |
| Create Care for Creation Teams                                                                                                                                                     | CfC Coordinator | 2027+    |
| Collaborate with non-archdiocesan entities that support the Care for Creation mission<br>(e.g., Prairiewoods Franciscan Spirituality Center, Iowa Faith and Climate Network, etc.) | CfC Coordinator | 2026+    |

- **KPI: Guidelines/best practices document created**  
**Number of CfC teams**  
**Populate database with network key focal points**

# Laudato Si' Goals – Phase Two

## Goal #5 – Ecological Education

| Action                                                                | Leader          | Timeline |
|-----------------------------------------------------------------------|-----------------|----------|
| Partner with ecumenical organizations to share ideas and information. | CfC Coordinator | 2026+    |
| Partner with schools and colleges/universities.                       | CfC Coordinator | 2027+    |
| Partner with individuals.                                             | CfC Coordinator | 2027+    |
| Reimplement Archdiocesan Earth Day coloring contest                   | CfC Coordinator | 2027+    |

- **KPI: Number of participants/participating schools**  
**Populate database with network key focal points**

# PHASE TWO: Laudato Si' Goals

## Goal #6 – Ecological Spirituality

| Action                                                   | Leader          | Timeline |
|----------------------------------------------------------|-----------------|----------|
| Build on the spiritual bedrock of the liturgy and prayer | CfC Coordinator | 2026+    |

- **KPI:** Mass for Care of Creation  
Season of Creation

# PHASE TWO: Laudato Si' Goals

## Goal #7 – Community Resilience & Empowerment

| Action                                                                                                                                            | Leader          | Timeline |
|---------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|----------|
| Build awareness, advocacy, and develop campaigns encouraging rootedness and a sense of belonging in local communities and neighborhood ecosystems | CfC Coordinator | 2027+    |

- **KPI:** TBD

# PHASE THREE: 2031+

## Evaluation, Expansion, and Celebration

**Phase Three** will be an advanced stage which will :

- **Evaluate:** Identify the success stories and challenges from the first several years of the LSAP.
- **Plan:** Continue to refine the LSAP for sustained support from the archdiocese and engagement with parishes/pastorates, and build on the momentum of our efforts.
- **Celebrate:** Highlight the people, projects, and results that the LSAP has supported.